



T UALATIN

2020

SCHOOL RESOURCE
OFFICER REPORT

P



LICE



D.F.C. C. LAMON

OFFICER
REALTY



Our Values

WE ARE A PROFESSIONAL, PROGRESSIVE LAW ENFORCEMENT FAMILY WHOSE MEMBERS ARE OUR GREATEST ASSETS. WE STRIVE TO IMPROVE LIVABILITY FOR OUR CITIZENS THROUGH PUBLIC INTERACTION, DEDICATION, CUSTOMER SERVICE, AND PARTNERSHIPS WITH THE COMMUNITY. OUR FAMILY IS PROUD TO TAKE CARE OF YOURS.



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Our Mission

THE TUALATIN POLICE DEPARTMENT IS DEDICATED TO A SAFE COMMUNITY AND EXCELLENCE IN CUSTOMER SERVICE.

The Tualatin Police Department partners with the Tigard-Tualatin School District (TTSD) in order to provide the consistent presence of specially trained police officers within the schools' settings. The Tualatin Police Department provides three full-time police officers who's duties are solely dedicated to the schools within the City of Tualatin. This includes one (1) high school, one (1) middle school, one (1) charter school, and three (3) elementary schools. This partnership also extends beyond the TTSD and includes providing services to the private schools, charter schools, and independently owned and operated child care facilities located in the City of Tualatin.

The relationships that the School Resource Officers (SROs) have with the school administrators in the district have created an environment in which they work together as a team to decide how to best move forward with disciplinary efforts following any investigation involving a crime or violation. SROs work closely with the Juvenile Departments and District Attorney's Offices for Washington County and Clackamas County in order to help ensure crimes that are committed by juveniles are properly handled, most of which are resolved without juveniles being formally charged with a crime.

SRO Overview

The main goal of the Tualatin Police Department School Resource Officers is to build positive relationships with the youth who attend schools within the City of Tualatin as well as the adults and staff that they interact with on a daily basis. The day-to-day operations of an SRO vary greatly, but can consist of the following:

- Campus patrol
- Assisting school security personnel with school initiated enforcement of prohibited activities
- Dispatched responses to calls for service
- Assistance with classroom clearances due to violent outbursts
- Removal of unwanted persons from campus property
- Administrative meetings
- Threat assessments
- Conducting lockdown/lockout drills
- Monitoring police calls for nearby criminal activity that may affect any of the schools in the area
- Assisting with evacuation and fire drills
- Assisting with medical emergencies
- Supervision of common areas
- General safety concerns
- Criminal investigations
- Taking reports from students (assault, theft, sexual assault, etc...)
- Ensure flow of pertinent information between police, juvenile departments, and schools
- Parent meetings and phone calls
- Classroom appearances at teacher's request (4th amendment unit, drug/alcohol unit, etc...)

The consistent physical presence of the SROs inside the schools helps to ensure campus safety and security, while also serving as a physical deterrent to potential crimes that could otherwise occur.

Not only have the SROs been asked to provide services directly to the school district, but also to assist with providing input, feedback, and training to organizations that exist within the City. Such organizations, like Tualatin Together, also partner with TTSD to help the community better serve area youth.

School Resource Officers are responsible for teaching Gang Resistance Education and Training (GREAT) to the middle school students each year. GREAT is an internationally taught curriculum provided to 6th grade students attending Hazelbrook Middle School. This course is taught in conjunction with the 6th grade PE classes. The SROs work closely with the PE teachers to integrate the program into the curriculum. All three School Resource Officers are GREAT trained and certified. Currently two of the SROs are trained and certified in the Drug Abuse Resistance Education (DARE) program. They have been in the process of transitioning the 6th grade students to the DARE curriculum in an effort to use the most up-to-date information and materials available.

Tualatin SROs have also been responsible for operating the Tualatin Police Department's GREAT Summer Program. Officers operate this camp utilizing an annual budget of \$10,000, provided solely by the City of Tualatin. The camp operates partially on donations from local businesses in order to assist with providing food to the attendees of the camp each year. Tualatin SROs have also been able to secure unsolicited financial donations to help with the rising costs associated with the camps.

Since the inception of the Safe Oregon tip line, the SROs have worked closely with school district administrators to insure the prompt and appropriate responses to complaints the school district has received. These anonymous tips have led to criminal investigations for crimes ranging from the unlawful dissemination of intimate images, all the way to threats of violence against the schools or students therein.

SROs also play an integral role in helping members of the school district, as well as patrol officers, identify and properly address kids in crisis, or students experiencing mental health traumas that may cause them to be a threat of danger to themselves or others.

Tualatin SROs have been instrumental in working with schools to identify local students and families in need who will benefit by participating in Back to School and Holiday Shop With a Cop events.

Tualatin SROs attend regular trainings and meetings with other SROs and school officials throughout the greater Portland Metro Area. They also attend an annual conference directly related to school policies, procedures, and safety.

GREAT

The City of Tualatin GREAT Summer Program is a component of the nationally recognized Gang Resistance Education and Training Program which is taught by police officers in schools throughout the U.S. and internationally. Our summer component serves students who will be entering the 6th through 9th grades and provides those students with opportunities for social and educational activities in the summer months.

The program curriculum is adapted from year to year. Typical topics include:

- Risks and alternatives to gang involvement
- The effects of crime on our community
- Risks and alternatives to alcohol, tobacco, and drugs
- Conflict resolution
- Decision making
- Goal setting
- Healthy relationships and self-image
- Juvenile law and procedures

The program includes a recreational component that promotes teamwork, physical fitness, and strategic thinking. Students participate in field trips to nearby attractions for activities like swimming, hiking, bowling, and games.

SUMMER PROGRAM





SRO History

The Tualatin Police Department has partnered with the TTSD for 33 years. The first Tualatin SRO was assigned in 1987, at the inception of the Tualatin Police Department. Around 1994, the SRO program grew from one SRO position to two. Approximately 12 years later, in 2006, a third SRO position was added to the program.

Currently Tualatin Police Department has two SROs assigned to Tualatin High School and one SRO assigned to Hazelbrook Middle School. Each of the SROs are responsible for one of the three elementary schools in the City. The private schools in the City are also divided amongst the SROs.

The schools assigned to Tualatin SROs include Tualatin High School, Hazelbrook Middle School, Tualatin Elementary, Bridgeport Elementary, Byrom Elementary, Horizon Christian High School, Horizon Christian Middle and Elementary School, and Mitch Charter School.

Tualatin SROs are all certified GREAT curriculum instructors and have taught GREAT in the classroom since 1993.

Two of the Tualatin SROs are certified DARE curriculum instructors. One of the certified SROs recently completed the newly updated DARE training, with plans to implement it into the classroom for the 2020-2021 school year.

The DARE curriculum was taught by Tualatin SROs in the elementary classrooms from 1987 until around 2008.

The GREAT Summer Program has been offered in Tualatin since 1994.

 D.A.R.E. : <https://dare.org/>

 G.R.E.A.T.: <https://www.great-online.org/>





SRO Service Costs

Tualatin Police Department contracts with TTSD to provide SRO services to Tualatin schools. The contract states that TTSD will pay a percentage of the cost of one SRO per year. Below is an estimate of costs for the upcoming 2020-2021 school year, if the contract with TTSD is renewed.

Tualatin Police Department estimated FY 2020-21 SRO contribution:

► Three (3) SROs for FY 2020-21 would cost approximately \$576,170. This includes salaries, benefits, incentive pay, and overtime assumption as well as a small amount of materials and service costs (like training, supplies, vehicle maintenance, gas, etc.) for 12 months.

TTSD estimated FY 2020-21 SRO contribution:

► The school district will pay 50% of 9 months of the most senior officer assigned as an SRO.

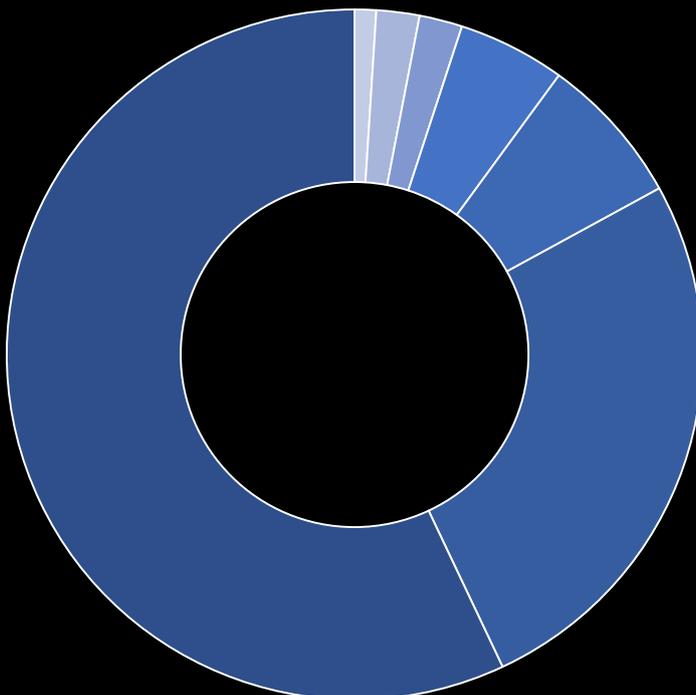
► Given the estimated costs outlined above, we have estimated that TTSD's FY 2020-21 contribution will be approximately \$73,520, which is about 13% of the total cost of three (3) SROs.

12,539
ENROLLED STUDENTS



DEMOGRAPHIC DATA

Demographic data representing the entire Tigard-Tualatin School District, as reflected on the 2019 Oregon Department of Education District Report Card and shown on the TTSD website.



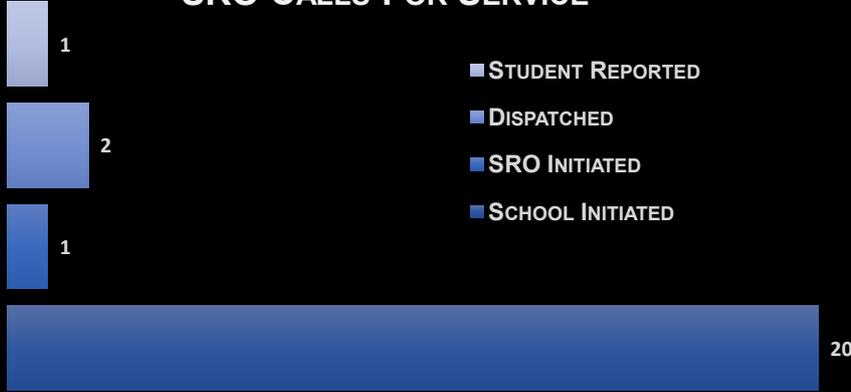
- 1% AMERICAN INDIAN/ALASKA NATIVE
- 2% BLACK/AFRICAN AMERICAN
- 2% HAWAIIAN/PACIFIC ISLANDER
- 5% ASIAN
- 7% MULTIRACIAL
- 26% HISPANIC/LATINO
- 57% WHITE





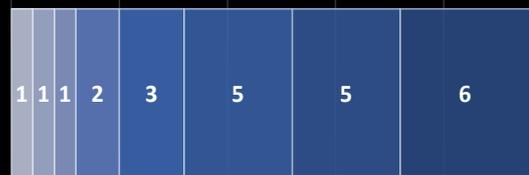
Referral Data

SRO CALLS FOR SERVICE



- BLACK MALE ADULT
- PACIFIC ISLANDER FEMALE JUVENILE
- WHITE MALE ADULT
- PACIFIC ISLANDER MALE JUVENILE
- WHITE MALE JUVENILE
- HISPANIC MALE JUVENILE
- WHITE FEMALE JUVENILE
- HISPANIC FEMALE JUVENILE

ARREST DEMOGRAPHICS



2018-2019 SCHOOL YEAR

SRO REPORT BREAKDOWN (9/4/18 - 6/4/19)

105 Total Reports

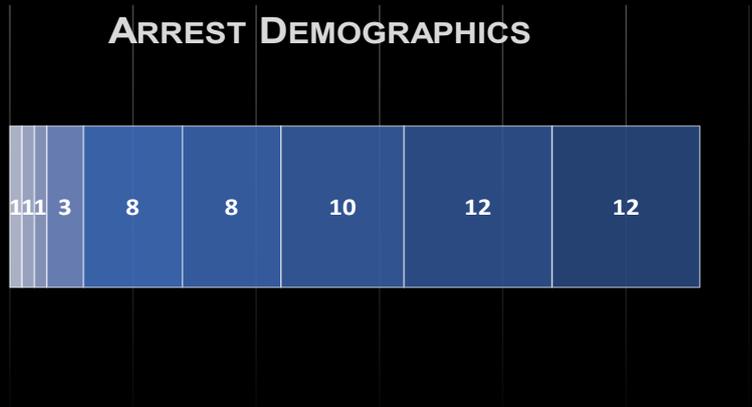
- 24 Arrests
- 81 Offenses

SRO CALLS FOR SERVICE



- ASIAN MALE JUVENILE
- BLACK FEMALE JUVENILE
- PACIFIC ISLANDER FEMALE JUVENILE
- BLACK MALE JUVENILE
- HISPANIC FEMALE JUVENILE
- PACIFIC ISLANDER MALE JUVENILE
- WHITE FEMALE JUVENILE
- HISPANIC MALE JUVENILE
- WHITE MALE JUVENILE

ARREST DEMOGRAPHICS



2019-2020 SCHOOL YEAR

SRO REPORT BREAKDOWN (9/3/19 - 3/13/20)

124 Total Reports

- 56 Arrests
- 68 Offenses

Numbers reflect partial school year, due to COVID-19 closure.





RECRUITMENT

The SROs are certified Tualatin Police Officers who, upon applying for the position, must go through a very thorough, competitive evaluation process before being selected to serve a five-year rotation.

The selection process for an SRO includes a letter of interest and current resume directed to the SRO unit supervisor, generally the sergeant in charge of detectives. After resumes and letters of interest are received, a supervisor conducts a review, to include documentation of investigations completed. All qualified applicants then participate in a panel interview process with the unit supervisor, a current or past SRO, a staff member from TTSD (generally an administrator from one of the schools the SRO will be assigned) and a supervisor or SRO from another law enforcement agency. Each part of the process is scored. Applicants, depending on numbers, could possibly participate in an oral presentation as well. The process is specifically defined by the number of qualified applicants.

The candidate finishing with the highest score is recommended for the SRO position to the Support Services Captain and Chief of Police who make the final decision.

TRAINING

Once a Tualatin Police Officer participates in the process and is selected as an SRO, they attend the Basic SRO Course, taught by instructors from the National Association of School Resource Officers (NASRO). Tualatin Police strive to ensure their selected SROs take this basic class prior to beginning their assignment within the TTSD schools. Prior to the start of the school year, SROs often participate in a staff orientation and discussions with school staff on safety and security within the schools.

NASRO Basic SRO Course

The NASRO Basic SRO Course is a 40 hour block of instruction designed for law enforcement officers and school safety professionals working in an educational environment and with school administrators. The course provides tools for officers to build positive relationships with both students and staff.

 **NASRO:** <https://www.nasro.org/>

OSROA

After attending NASRO, Tualatin SROs participate in continued education and training. This training includes the annual Child Abuse & Family Violence Summit, the Oregon School Resource Officers Association (OSROA) annual conference, training on active threats, standard response protocol and other training related to deescalation and school safety.

 **OSROA:** <https://www.osroa.net/>

SRO

SAMPLE ONLY

JOB ANNOUNCEMENT

ANNOUNCEMENT

This memorandum is to announce the opening of a special assignment. This is a full-time special assignment that carries with it a 5% premium pay calculated into the officer's base salary. This position is open to any sworn officer who has completed their training and achieved solo status.

The SRO position is not a permanent position and as such can be rotated based on the needs of the department. The start date for this position is projected for the Fall of 2019, but may change depending on staffing. The department will be seeking a 5-year commitment from the individual that seeks to fill this position.

DUTIES

The SRO position is responsible for prevention and education in various schools throughout the City of Tualatin and involves a significant amount of teaching preventative subjects. The position is also responsible for assisting with and/or the administration of the GREAT Summer Program. As a secondary duty, the position also handles or assists in school related criminal investigations and could be called upon to assist detectives in major crime investigations.

APPLICATION PROCESS

- Submit a letter of interest.
- Submit a current resume with no more than four (4) pages; total.
- Letter and resume must be submitted to Sergeant Rankin and received no later than 8:00 AM on Monday, May 13, 2019

The selection process may include the following: A review of the letter of interest & resume, a review of the applicant's documentation of investigations completed, a panel interview, and possibly an oral presentation. This process will be more specifically defined once the number of applicants is determined.

REFERENCE MATERIAL

 Tualatin Police Department: <https://www.tualatinoregon.gov/police>

 TTSD: <https://www.ttsdschools.org/>





Address

**8650 SW Tualatin Road
Tualatin, Oregon 97062
503.691.4800**

Social

**Twitter - [@TualatinPolice](#)
Instagram - [@TualatinPD](#)
Facebook - [@TualatinPolice](#)**

Online

www.tualatinoregon.gov/police