

RESOLUTION NO. 5251-15

RESOLUTION AUTHORIZING PERSONNEL SERVICES UPDATES FOR NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2015-16.

WHEREAS, the Council of the City of Tualatin is the authority in setting the compensation and benefits for City employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that:

**Section 1.** Retroactive to July 1, 2015, the Salary Schedules for Exempt Management, Non-exempt Management, and Exempt and Non-exempt Police Management employees shall be increased by a 2% cost of living allowance with the pay rates for these employees adjusted accordingly. Selected Police Management positions will be eligible to participate in various programs contained in the Tualatin Police Officers Association Collective Bargaining Agreement.

**Section 2.** Retroactive to July 1, 2015, the Salary Schedule for Temporary employees shall be updated as shown in Exhibits A and B attached.

**Section 3.** Effective January 1, 2016, the City shall adjust the cost share of unrepresented employee's health insurance monthly premiums to the following calculation: 90% of the premium will be paid by the City and 10% of the premium will be paid by the employee. The amounts of the premiums will vary based on the selection of plan and the tiered coverage level selected.

Adopted by the City Council this 14th Day of September, 2015.

CITY OF TUALATIN, OREGON

BY

  
\_\_\_\_\_  
Mayor

APPROVED AS TO FORM

BY

  
\_\_\_\_\_  
City Attorney

ATTEST:

BY

  
\_\_\_\_\_  
City Recorder

TEMPORARY EMPLOYEES - SCHEDULE A  
 FY 2015/16 SALARY SCHEDULE  
 EFFECTIVE 7/1/2015

Grade	TITLE	RATE	MINIMUM REGULAR WAGE FY 15/16	MINIMUM PERS WAGE FY 15/16	MAXIMUM REGULAR WAGE FY 15/16	MAXIMUM PERS WAGE FY 15/16
T4	TEMP PARKING ENFORCE OFF	Hourly	14.34	15.20	18.16	19.25
T6	TEMP LIBRARY ASST TEMP OFFICE ASST I	Hourly	16.23	17.20	20.57	21.81
T8	TEMP OFFICE ASSIST II	Hourly	17.88	18.95	22.66	24.02
T9	TEMP POLICE SERVICES TECH TEMP PUBLIC SERVICE ASST TEMP SPECIAL EVENTS COORD	Hourly	18.79	19.92	23.83	25.26
T11	TEMP FINANCE/ACCTG TECH TEMP OFFICE COORD TEMP PROP EVIDENCE TECH TEMP REC PROG SPEC	Hourly	21.19	22.46	26.87	28.48
T12	TEMP FLEET TECH I TEMP VOLUNTEER COORD	Hourly	22.25	23.58	28.17	28.97
T13	TEMP LIBRARIAN I	Hourly	23.38	24.78	29.59	31.37
T14	TEMP LIBRARIAN II	Hourly	24.80	26.29	31.39	33.27
T16	TEMP BLDG CONST INSPT II	Hourly	27.62	29.28	35.01	37.11

TEMPORARY EMPLOYEES - SCHEDULE B  
 FY 2015/16 SALARY SCHEDULE  
 EFFECTIVE 7/1/2015

Exhibit B

Grade	TITLE	RATE	MINIMUM REGULAR WAGE FY 15/16	MINIMUM PERS WAGE FY 15/16
U1	TEMP LIBRARY PAGE	Hourly	Oregon Minimum Wage	Oregon Minimum Wage +6%
U5	TEMP RECREATION LEADER I TEMP RECREATION AIDE	Hourly	10.72	11.36
U9	TEMP HOMEWORK LEADER TEMP LIBRARY SENIOR PAGE TEMP FILE CLERK TEMP OPS MAINT WORKER	Hourly	13.09	13.87
U10	TEMP INTERN TEMP PARK RANGER TEMP REC LEADER II/GREAT	Hourly	13.76	14.59
U12	TEMP YOUTH LEADERSHIP	Hourly	15.31	16.23
U14	TEMP SR YOUTH LEADERSHIP	Hourly	16.46	17.44
U16	TEMP TECHNOLOGY SPEC	Hourly	18.87	20.00
U30	TEMP REC. COUNSELOR I	Hourly	32.76	34.73
J1	JUDGE	Hourly	N/A	100