

RESOLUTION NO. 5362-18

RESOLUTION APPROVING MODIFICATIONS TO EMPLOYMENT AGREEMENT WITH CITY MANAGER

WHEREAS through Resolution No. 4603-06 the City Council selected a City Manager and approved an employment agreement with the City Manager; and

WHEREAS the present City Manager commenced employment on December 18, 2006 and has served continuously since that time; and

WHEREAS the City Council has conducted a formal review of the City Manager's job performance and compensation package and agreed that the City Manager's performance warrants an increase in compensation.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that the Employment Agreement is modified in the following manner.

Section 3. Compensation

- a. The City agrees to pay Employee an annual base salary of \$134,700 for the performance of the above-mentioned services payable in installments at the same time that the other management employees of the City are paid.
- b. The City Council will review Employee's job performance and compensation during the first quarter of every even-numbered year.
- c. City agrees to pay on behalf of Employee an annual amount of \$36,453 in a proportionate amount each pay period, to a pre-tax saving mechanism designed for Management Employees, subject to all applicable Internal Revenue Service (I.R.S.) codes and State of Oregon tax regulations.

All other provisions of the existing Employment Agreement shall remain in full force.

INTRODUCED AND ADOPTED this 9th day of April, 2018.

CITY OF TUALATIN, OREGON

BY 

Mayor *Pro Tem*

ATTEST:

BY 

City Recorder