

RESOLUTION NO. 5280-16

A RESOLUTION AUTHORIZING PERSONNEL SERVICES UPDATES FOR NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2016-17.

WHEREAS, the Council of the City of Tualatin is the authority in setting the compensation and benefits for City employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that:

Section 1. Effective July 1, 2016, the Salary Schedules for Exempt Management, Non-exempt Management, and Exempt and Non-exempt Police Management employees shall be updated and increased by a 2% cost of living allowance, as provided in attached Exhibits A, B, and C, with the pay rates for these employees adjusted accordingly. Selected Police Management positions will be eligible to participate in various programs contained in the Tualatin Police Officers Association Collective Bargaining Agreement.

Section 2. Effective July 1, 2016, the Salary Schedules for Temporary employees shall be updated as provided in attached Exhibits D and E.

Adopted by the City Council this 27th day of June, 2016.

CITY OF TUALATIN, OREGON

BY 
Mayor Pro Tem

APPROVED AS TO FORM

BY 
City Attorney

ATTEST:
BY 
City Recorder

Exhibit A

FY 2016/17 SALARY SCHEDULE
EFFECTIVE 7/01/2016

EXEMPT MANAGEMENT

Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
DMA1	Special Projects Manager	Hourly	31.77	32.74	33.72	34.73	35.77	36.85	37.95	39.10	42.42
		Annual	66,081.60	68,099.20	70,137.60	72,238.40	74,401.60	76,648.00	78,936.00	81,328.00	88,233.60
M12	Park & Recreation Manager Assistant to the City Manager	Hourly	34.33	35.37	36.43	37.53	38.67	39.82	41.00	42.24	43.51
		Annual	71,406.40	73,569.60	75,774.40	78,062.40	80,433.60	82,825.60	85,280.00	87,859.20	90,500.80
M13	Planning Manager	Hourly	36.07	37.14	38.26	39.41	40.61	41.81	43.06	44.36	45.69
		Annual	75,025.60	77,251.20	79,580.80	81,972.80	84,468.80	86,964.80	89,564.80	92,268.80	95,035.20
M14	Assistant Finance Director Building Official Civil Engineer Library Manager	Hourly	37.87	39.02	40.18	41.38	42.62	43.90	45.21	46.56	47.96
		Annual	78,769.60	81,161.60	83,574.40	86,070.40	88,649.60	91,312.00	94,036.80	96,844.80	99,756.80
M15	Engineering Manager City Engineer	Hourly	40.71	41.93	43.18	44.48	45.83	47.20	48.59	50.05	51.54
		Annual	84,676.80	87,214.40	89,814.40	92,518.40	95,326.40	98,176.00	101,067.20	104,004.00	107,203.20
DM1	Community Services Director Human Resources Director Information Systems Director	Hourly	43.91	45.25	46.60	47.98	49.43	50.92	52.44	54.00	55.64
		Annual	91,332.80	94,120.00	96,928.00	99,798.40	102,814.40	105,913.60	109,075.20	112,320.00	115,731.20
DM2	Finance Director Public Works Director	Hourly	46.49	47.90	49.34	50.84	52.35	53.92	55.53	57.19	58.93
		Annual	96,699.20	99,632.00	102,627.20	105,747.20	108,888.00	112,153.60	115,502.40	118,955.20	122,574.40
DM3	Vacant	Hourly	49.49	50.98	52.51	54.08	55.72	57.39	59.10	60.86	62.70
		Annual	102,939.20	106,038.40	109,220.80	112,486.40	115,897.60	119,371.20	122,928.00	126,588.80	130,416.00
DM4	Assistant City Manager City Attorney Community Development Director	Hourly	50.86	52.37	53.94	55.55	57.23	58.96	60.71	62.53	64.40
		Annual	105,788.80	108,929.60	112,195.20	115,544.00	119,038.40	122,636.80	126,276.80	130,062.40	133,952.00
DM5	Police Chief	Hourly	56.16	57.83	59.57	61.35	63.19	65.10	67.04	69.06	71.12
		Annual	116,812.80	120,286.40	123,905.60	127,608.00	131,435.20	135,408.00	139,443.20	143,644.80	147,929.60

* italicized positions are not filled.

Exhibit B

FY 2016/17 SALARY SCHEDULE
EFFECTIVE 7/01/2016

NON EXEMPT MANAGEMENT EMPLOYEES

Grade	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
M2	Legal Assistant	Hourly Annual	21.79 45,323.20	22.43 46,654.40	23.11 48,068.80	23.80 49,504.00	24.52 51,001.60	25.25 52,520.00	26.01 54,100.80	26.79 55,723.20	27.59 57,387.20
M3	Vacant	Hourly Annual	22.94 47,715.20	23.63 49,150.40	24.34 50,627.20	25.08 52,166.40	25.83 53,726.40	26.60 55,328.00	27.40 56,992.00	28.21 58,676.80	29.07 60,465.60
M4	Vacant	Hourly Annual	24.15 50,232.00	24.87 51,729.60	25.63 53,310.40	26.38 54,870.40	27.18 56,534.40	28.00 58,240.00	28.83 59,966.40	29.69 61,755.20	30.60 63,648.00
M5	Recreation Coordinator	Hourly Annual	25.11 52,228.80	25.85 53,768.00	26.64 55,411.20	27.42 57,033.60	28.25 58,760.00	29.11 60,548.80	29.97 62,337.60	30.87 64,209.60	31.79 66,123.20
M6	Court Administrator Human Resources Analyst <i>Paralegal</i>	Hourly Annual	26.37 54,849.60	27.17 56,513.60	27.99 58,219.20	28.82 59,945.60	29.68 61,734.40	30.58 63,606.40	31.50 65,520.00	32.44 67,475.20	33.42 69,513.60
M7	Recreation Supervisor	Hourly Annual	27.66 57,532.80	28.50 59,280.00	29.36 61,068.80	30.23 62,878.40	31.14 64,771.20	32.08 66,726.40	33.03 68,702.40	34.02 70,761.60	35.04 72,883.20
M8	Police Services Supervisor	Hourly Annual	29.07 60,465.60	29.94 62,275.20	30.82 64,105.60	31.75 66,040.00	32.72 68,057.60	33.70 70,096.00	34.71 72,196.80	35.76 74,380.80	36.83 76,606.40
M9	Access Services Supervisor Public Service Supervisor Pohl Center Supervisor	Hourly Annual	30.53 63,502.40	31.44 65,395.20	32.39 67,371.20	33.34 69,347.20	34.35 71,448.00	35.38 73,590.40	36.44 75,795.20	37.54 78,083.20	38.67 80,433.60
M10	Maintenance Service Div Mgr Park Maintenance Div Mgr Street and Sewer Div Mgr	Hourly Annual	32.03 66,622.40	32.97 68,577.60	33.97 70,657.60	34.99 72,779.20	36.03 74,942.40	37.12 77,209.60	38.24 79,539.20	39.39 81,931.20	40.57 84,385.60
M11	Accounting Supervisor Water Division Mgr	Hourly Annual	33.63 69,950.40	34.63 72,030.40	35.68 74,214.40	36.74 76,419.20	37.87 78,769.60	39.02 81,161.60	40.18 83,574.40	41.38 86,070.40	42.62 88,649.60

* italicized positions are not filled.

FY 2016/17 SALARY SCHEDULE
EFFECTIVE 7/1/2016

POLICE

Exhibit C

Grade	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	4% steps										
P1	Police Officer	Hourly Annual	26.29 54,683.20	27.34 56,867.20	28.43 59,134.40	29.57 61,505.60	30.75 63,960.00	31.98 66,518.40	33.26 69,180.80	34.59 71,947.20	n/a n/a
	Police Officer Grade is still effective as of 7/1/2015; in current negotiations										
	Non-Exempt Police Mgmt										
	4% Steps										
P2	Police Sergeant	Hourly Annual	33.61 69,908.80	34.97 72,737.60	36.36 75,628.80	37.82 78,665.60	39.35 81,848.00	40.91 85,097.80	42.55 88,504.00	44.25 92,040.00	46.01 95,700.80
	Police Sergeant Grade is effective 7/1/2016										
	Exempt Police Management										
	3% Steps										
P3	Police Lieutenant	Hourly Annual	44.50 92,560.00	45.83 95,326.40	47.21 98,196.80	48.64 101,171.20	50.09 104,187.20	51.58 107,286.40	53.14 110,531.20	54.73 113,838.40	56.38 117,270.40
P4	Police Captain	Hourly Annual	48.94 101,795.20	50.42 104,873.60	51.94 108,035.20	53.51 111,300.80	55.10 114,608.00	56.75 118,040.00	58.45 121,576.00	60.20 125,216.00	62.03 129,022.40
DW5	Police Chief	Hourly Annual	56.16 116,812.80	57.83 120,286.40	59.57 123,905.60	61.35 127,608.00	63.19 131,435.20	65.10 135,408.00	67.04 139,443.20	69.06 143,644.80	71.12 147,929.60
	Police Lieutenant, Police Captain, and Police Chief Grade is effective 7/1/2016										

* italicized positions are not filled.

TEMPORARY EMPLOYEES - SCHEDULE A
 FY 2016/2017 Salary Schedule
 Effective 7/01/2016

Exhibit D

Grade	TITLE	RATE	MINIMUM REGULAR WAGE FY 16/17	MAXIMUM REGULAR WAGE FY 16/17
T4	TEMP PARKING ENFORCE OFF	Hourly	14.73	18.66
T6	TEMP LIBRARY ASST TEMP OFFICE ASST I	Hourly	16.67	21.13
T8	TEMP OFFICE ASSIST II	Hourly	18.36	23.28
T9	TEMP POLICE SERVICES TECH TEMP PUBLIC SERVICE ASST TEMP SPECIAL EVENTS COORD	Hourly	19.30	24.48
T11	TEMP FINANCE/ACCTG TECH TEMP OFFICE COORD TEMP PROP EVIDENCE TECH TEMP REC PROG SPEC	Hourly	21.77	27.60
T12	TEMP FLEET TECH I TEMP VOLUNTEER COORD	Hourly	22.85	28.95
T13	TEMP LIBRARIAN I	Hourly	24.01	30.40
T14	TEMP LIBRARIAN II	Hourly	25.48	32.24
T16	TEMP BLDG CONST INSPT II	Hourly	28.38	35.96

TEMPORARY EMPLOYEES - SCHEDULE B
 FY 2016/17 SALARY SCHEDULE
 EFFECTIVE 7/01/2016

Exhibit E

Grade	TITLE	RATE	REGULAR WAGE FY 16/17
U1	TEMP LIBRARY PAGE	Hourly	10.86
U5	TEMP RECREATION LEADER I TEMP RECREATION AIDE	Hourly	11.01
U9	TEMP HOMEWORK LEADER TEMP LIBRARY SENIOR PAGE TEMP FILE CLERK TEMP OPS MAINT WORKER	Hourly	13.44
U10	TEMP INTERN TEMP PARK RANGER TEMP RECREATION LEADER II	Hourly	14.14
U12	TEMP YOUTH LEADER	Hourly	15.73
U14	TEMP SR YOUTH LEADER	Hourly	16.90
U16	TEMP TECHNOLOGY SPEC	Hourly	19.38
U30	TEMP REC. COUNSELOR I	Hourly	33.65
J1	JUDGE	Hourly	100.00