

## Community Agreements



- Treat everyone with kindness; appreciate people's shared lived experiences.
- Listen with an open mind & be curious.
- Be open to different ideas.
- Take turns speaking, and use a name tent to signal your desire to speak.
- Step up and step back.
- Speak up & take a chance, even if you disagree with the majority.
- Give the benefit of doubt & be willing to grow.
- Call someone in... not out. Leave room for error and seek better understanding. (If you have been corrected, respect that going forward.)
- It's ok to have fun!
- Remember conflict is okay. Strive for understanding, not complete agreement.
- Be mindful of people's boundaries.
- Try not to make assumptions.