

FY 2023/24 SALARY SCHEDULE
EFFECTIVE 07/01/2023 - 06/30/2024

EXHIBIT A

EXEMPT MANAGEMENT

Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
M8-X	Court Administrator	Hourly	35.24	36.32	37.36	38.50	39.67	40.85	42.09	43.36	44.63	
		Annual	73,289.22	75,538.94	77,702.14	80,081.66	82,504.45	84,970.50	87,544.70	90,183.81	92,822.91	
M10-X	Access Services Manager Public Services Manager	Hourly	38.82	39.98	41.19	42.41	43.68	44.99	46.36	47.76	49.19	
		Annual	80,752.26	83,153.41	85,684.35	88,215.30	90,854.40	93,580.03	96,435.46	99,334.14	102,319.36	
M11-X	Fleet & Facilities Manager	Hourly	39.63	40.82	42.05	43.33	44.65	45.96	47.33	48.76	50.23	
		Annual	82,435.28	84,909.00	87,471.87	90,123.88	92,865.04	95,606.20	98,436.50	101,422.80	104,475.96	
M12-X	<i>Assistant to the City Manager</i> <i>Senior HR & Risk Analyst</i> Recreation Manager	Hourly	41.61	42.87	44.16	45.49	46.87	48.27	49.70	51.20	52.74	
		Annual	86,552.67	89,174.71	91,847.17	94,620.49	97,494.66	100,394.04	103,369.06	106,495.33	109,697.24	
M13-X	Human Resource & Risk Manager Deputy Public Works Director	Hourly	43.72	45.02	46.38	47.78	49.23	50.69	52.20	53.77	55.40	
		Annual	90,940.93	93,644.93	96,478.72	99,377.41	102,405.89	105,434.37	108,571.01	111,837.44	115,233.66	
M14-X	Parks Planning & Development Manager <i>Planning Manager</i> Principal Engineer Deputy City Manager <i>Parks & Recreation Manager</i>	Hourly	45.92	47.30	48.70	50.16	51.67	53.23	54.82	56.45	58.15	
		Annual	95,505.28	98,382.34	101,302.66	104,331.14	107,467.78	110,712.58	114,022.27	117,418.50	120,944.51	
M15-X	Building Official Assistant Finance Director Assistant Community Dev Director	Hourly	49.36	50.82	52.33	53.92	55.57	57.22	58.91	60.67	62.48	
		Annual	102,665.47	105,715.58	108,852.22	112,161.92	115,579.78	119,019.26	122,523.65	126,201.09	129,965.06	
M16-X	City Engineer	Hourly	53.22	54.85	56.48	58.16	59.91	61.72	63.56	65.45	67.44	
		Annual	110,705.72	114,084.12	117,487.75	120,967.00	124,622.73	128,379.32	132,211.53	136,144.59	140,279.36	
DM3-X	Community Development Director <i>Finance Director</i> Human Resources Director Information Services Director Library Director Parks & Recreation Director Public Works Director	Hourly	59.99	61.79	63.65	65.55	67.54	69.56	71.64	73.77	76.00	
		Annual	124,774.02	128,530.58	132,388.02	136,346.29	140,481.05	144,691.47	149,002.69	153,440.00	158,079.00	
DM4-X	Assistant City Manager/Finance Director	Hourly	61.65	63.48	65.38	67.33	69.37	71.47	73.59	75.79	78.06	
		Annual	128,228.03	132,035.04	135,993.33	140,052.45	144,288.05	148,649.73	153,061.81	157,650.41	162,365.03	
DM5-X	Police Chief City Attorney	Hourly	68.07	70.10	72.21	74.36	76.59	78.91	81.26	83.71	86.21	
		Annual	141,590.37	145,800.78	150,187.67	154,675.38	159,314.40	164,129.87	169,021.00	174,113.82	179,307.48	

* italicized positions are not filled.