

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 07/01/2025 - 12/31/2025
Annual Salaries are based on 2080 Hours

AFSCME											
GRADE	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
O4	Parking Enforcement Att.	Hourly	18.94	19.50	20.09	20.71	21.32	21.95	22.61	23.30	23.98
		Annual	39,395.20	40,560.00	41,787.20	43,076.80	44,345.60	45,656.00	47,028.80	48,464.00	49,878.40
O5	Vacant	Hourly	20.42	21.03	21.69	22.31	22.99	23.68	24.38	25.13	25.87
		Annual	42,473.60	43,742.40	45,115.20	46,404.80	47,819.20	49,254.40	50,710.40	52,270.40	53,809.60
O6	Library Assistant Office Assistant I	Hourly	21.44	22.08	22.74	23.43	24.12	24.87	25.62	26.38	27.17
		Annual	44,595.20	45,926.40	47,299.20	48,734.40	50,169.60	51,729.60	53,289.60	54,870.40	56,513.60
O7	Operations Maintenance Tech Parks Maint & Public Works Helper	Hourly	22.50	23.16	23.88	24.56	25.34	26.09	26.86	27.68	28.50
		Annual	46,800.00	48,172.80	49,670.40	51,084.80	52,707.20	54,267.20	55,868.80	57,574.40	59,280.00
O8	Office Assistant II	Hourly	23.63	24.34	25.05	25.82	26.59	27.39	28.21	29.08	29.96
		Annual	49,150.40	50,627.20	52,104.00	53,705.60	55,307.20	56,971.20	58,676.80	60,486.40	62,316.80
O9	Court Clerk Public Service Assistant Senior Library Asst. Street/Sewer/Storm Technician I Volunteer Specialist Water Technician I	Hourly	24.84	25.57	26.31	27.09	27.94	28.78	29.63	30.53	31.48
		Annual	51,667.20	53,185.60	54,724.80	56,347.20	58,115.20	59,862.40	61,630.40	63,502.40	65,478.40
O10	Park Maintenance Tech I Police Services Technician	Hourly	26.45	27.29	28.07	28.92	29.76	30.66	31.61	32.54	33.53
		Annual	55,016.00	56,763.20	58,385.60	60,153.60	61,900.80	63,772.80	65,748.80	67,683.20	69,742.40
O11	Accounting Tech Library Prgm Specialist Office Coordinator Park Maintenance Tech II Permit Technician Police Services Technician II Program Specialist Property Evidence Technician Rec Program Specialist Street/Sewer/Storm Technician II Volunteer Coordinator Water Technician II	Hourly	28.02	28.82	29.70	30.56	31.55	32.45	33.47	34.43	35.51
		Annual	58,281.60	59,945.60	61,776.00	63,564.80	65,624.00	67,496.00	69,617.60	71,614.40	73,860.80
O12	Engineering Tech I Facilities Maint Tech I Fleet Service Tech I Permit Coordinator Warehouse/Inv Control Tech	Hourly	29.40	30.31	31.18	32.12	33.07	34.11	35.07	36.16	37.23
		Annual	61,152.00	63,044.80	64,854.40	66,809.60	68,785.60	70,948.80	72,945.60	75,212.80	77,438.40
O13	Assistant Planner Code Compliance Officer Community Services Officer GIS Technician Librarian I Library Outreach Specialist	Hourly	30.87	31.78	32.77	33.70	34.75	35.77	36.85	37.96	39.10
		Annual	64,209.60	66,102.40	68,161.60	70,096.00	72,280.00	74,401.60	76,648.00	78,956.80	81,328.00
O14	Building Inspector I Engineering Tech II Facilities Maint Tech II Fleet Service Technician II Librarian II Volunteer Coordinator II	Hourly	32.77	33.70	34.75	35.77	36.85	37.96	39.10	40.25	41.46
		Annual	68,161.60	70,096.00	72,280.00	74,401.60	76,648.00	78,956.80	81,328.00	83,720.00	86,236.80

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O15	Accountant	Hourly	34.80	35.82	36.90	38.01	39.15	40.30	41.53	42.77	44.05
	Associate Planner	Annual	72,384.00	74,505.60	76,752.00	79,060.80	81,432.00	83,824.00	86,382.40	88,961.60	91,624.00
	Street/Sewer/Storm Technician III										
	Water Technician III										
O16	Building Inspector II	Hourly	36.51	37.60	38.72	39.89	41.09	42.36	43.58	44.89	46.26
	Engineering Associate	Annual	75,940.80	78,208.00	80,537.60	82,971.20	85,467.20	88,108.80	90,646.40	93,371.20	96,220.80
O17	Vacant	Hourly	39.14	40.29	41.49	42.75	44.04	45.36	46.74	48.11	49.57
		Annual	81,411.20	83,803.20	86,299.20	88,920.00	91,603.20	94,348.80	97,219.20	100,068.80	103,105.60
O18	<i>Project Engineer</i>	Hourly	41.08	42.33	43.57	44.88	46.26	47.63	49.06	50.51	52.03
	Senior Planner	Annual	85,446.40	88,046.40	90,625.60	93,350.40	96,220.80	99,070.40	102,044.80	105,060.80	108,222.40
	Policy Analyst										
	Building Inspector III										
	<i>Senior Housing Program Analyst</i>										
M4	<i>Management Analyst I</i>	Hourly	31.07	31.99	32.97	33.92	34.97	36.02	37.08	38.17	39.35
		Annual	64,625.60	66,539.20	68,577.60	70,553.60	72,737.60	74,921.60	77,126.40	79,393.60	81,848.00
M5	Desktop Support Technician	Hourly	32.30	33.25	34.26	35.26	36.33	37.42	38.56	39.71	40.88
		Annual	67,184.00	69,160.00	71,260.80	73,340.80	75,566.40	77,833.60	80,204.80	82,596.80	85,030.40
M6	Procurement & Contracts Analyst	Hourly	33.90	34.96	36.01	37.07	38.16	39.33	40.51	41.71	42.98
	Program Coordinator	Annual	70,512.00	72,716.80	74,900.80	77,105.60	79,372.80	81,806.40	84,260.80	86,756.80	89,398.40
	Management Analyst II										
M8	Community Engagement Coord	Hourly	37.38	38.53	39.63	40.84	42.09	43.33	44.65	45.99	47.35
	GIS Coordinator	Annual	77,750.40	80,142.40	82,430.40	84,947.20	87,547.20	90,126.40	92,872.00	95,659.20	98,488.00
	Information Tech Coordinator										
M9	Field System Administrator*	Hourly	39.26	40.44	41.66	42.87	44.16	45.50	46.86	48.27	49.72
		Annual	81,661.23	84,110.40	86,647.84	89,163.21	91,855.10	94,635.24	97,459.51	100,394.11	103,416.96
M10	Creative Communications & Mktg										
	Program Mgr	Hourly	41.18	42.41	43.70	44.99	46.34	47.73	49.17	50.66	52.18
	Database/GIS Administrator	Annual	85,654.93	88,214.43	90,884.25	93,576.14	96,378.35	99,268.82	102,291.67	105,380.72	108,535.97
	Deputy City Recorder/Records Mgr										
	Project Manager*										
M13	Vacant	Hourly	46.38	47.76	49.20	50.68	52.22	53.77	55.38	57.04	58.77
		Annual	96,470.14	99,338.54	102,344.63	105,419.56	108,632.17	111,844.78	115,172.13	118,637.16	122,239.87
M14	<i>Econ Development Prog Mgr</i>	Hourly	48.72	50.17	51.66	53.21	54.81	56.47	58.15	59.88	61.69
	Network Administrator*	Annual	101,312.00	104,363.98	107,461.87	110,674.48	114,001.82	117,443.90	120,954.82	124,557.54	128,297.94
M15	<i>Principal Transportation Engineer</i>	Hourly	52.36	53.91	55.51	57.20	58.95	60.70	62.50	64.36	66.28
		Annual	108,907.53	112,143.08	115,470.44	118,981.37	122,607.03	126,255.63	129,973.09	133,874.11	137,866.93

italicized positions are not filled.

* Classifications marked with an * are Exempt