

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 01/01/2026 - 6/30/2026
Annual Salaries are based on 2080 Hours

AFSCME											
GRADE	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
O4	Parking Enforcement Att.	Hourly	19.22	19.79	20.39	21.02	21.64	22.28	22.95	23.65	24.34
		Annual	39,977.60	41,163.20	42,411.20	43,721.60	45,011.20	46,342.40	47,736.00	49,192.00	50,627.20
O5	Vacant	Hourly	20.73	21.35	22.02	22.64	23.33	24.04	24.75	25.51	26.26
		Annual	43,118.40	44,408.00	45,801.60	47,091.20	48,526.40	50,003.20	51,480.00	53,062.88	54,620.80
O6	Library Assistant Office Assistant I	Hourly	21.76	22.41	23.08	23.78	24.48	25.24	26.00	26.78	27.58
		Annual	45,260.80	46,612.80	48,006.40	49,462.40	50,918.40	52,499.20	54,080.00	55,702.40	57,366.40
O7	Operations Maintenance Tech Parks Maint & Public Works Helper	Hourly	22.84	23.51	24.24	24.93	25.72	26.48	27.26	28.10	28.93
		Annual	47,507.20	48,900.80	50,419.20	51,854.40	53,497.60	55,078.40	56,700.80	58,448.00	60,174.40
O8	Office Assistant II	Hourly	23.98	24.71	25.43	26.21	26.99	27.80	28.63	29.52	30.41
		Annual	49,878.40	51,396.80	52,894.40	54,516.80	56,139.20	57,824.00	59,550.40	61,401.60	63,252.80
O9	Court Clerk	Hourly	25.21	25.95	26.70	27.50	28.36	29.21	30.07	30.99	31.95
	Public Service Assistant	Annual	52,436.80	53,976.00	55,536.00	57,200.00	58,988.80	60,756.80	62,545.60	64,459.20	66,456.00
	Senior Library Asst.										
	Street/Sewer/Storm Technician I										
	Volunteer Specialist										
	Water Technician I										
O10	Park Maintenance Tech I Police Services Technician	Hourly	26.85	27.70	28.49	29.35	30.21	31.12	32.08	33.03	34.03
		Annual	55,848.00	57,616.00	59,259.20	61,048.00	62,836.80	64,729.60	66,726.40	68,702.40	70,782.40
O11	Accounting Tech	Hourly	28.44	29.25	30.15	31.02	32.02	32.94	33.97	34.95	36.04
	Library Prgm Specialist	Annual	59,155.20	60,840.00	62,712.00	64,521.60	66,601.60	68,515.20	70,657.60	72,696.00	74,963.20
	Office Coordinator										
	Park Maintenance Tech II										
	Permit Technician										
	Police Services Technician II										
	Program Specialist										
	Property Evidence Technician										
	Rec Program Specialist										
	Street/Sewer/Storm Technician II										
	Volunteer Coordinator										
	Water Technician II										
O12	Engineering Tech I	Hourly	29.84	30.76	31.65	32.60	33.57	34.62	35.60	36.70	37.79
	Facilities Maint Tech I	Annual	62,067.20	63,980.80	65,832.00	67,808.00	69,825.60	72,009.60	74,048.00	76,336.00	78,603.20
	Fleet Service Tech I										
	Permit Coordinator										
	Warehouse/Inv Control Tech										
O13	Assistant Planner	Hourly	31.33	32.26	33.26	34.21	35.27	36.31	37.40	38.53	39.69
	Code Compliance Officer	Annual	65,166.40	67,100.80	69,180.80	71,156.80	73,361.60	75,524.80	77,792.00	80,142.40	82,555.20
	Community Services Officer										
	GIS Technician										
	Librarian I										
	Library Outreach Specialist										
O14	Building Inspector I	Hourly	33.26	34.21	35.27	36.31	37.40	38.53	39.69	40.85	42.08

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O15	Accountant	Hourly	35.32	36.36	37.45	38.58	39.74	40.90	42.15	43.41	44.71
	Associate Planner	Annual	73,465.60	75,628.80	77,896.00	80,246.40	82,659.20	85,072.00	87,672.00	90,292.80	92,996.80
	Street/Sewer/Storm Technician III										
	Water Technician III										
O16	Building Inspector II	Hourly	37.06	38.16	39.30	40.49	41.71	43.00	44.23	45.56	46.95
	Engineering Associate	Annual	77,084.80	79,372.80	81,744.00	84,219.20	86,756.80	89,440.00	91,998.40	94,764.80	97,656.00
O17	Vacant	Hourly	39.73	40.89	42.11	43.39	44.70	46.04	47.44	48.83	50.31
		Annual	82,638.40	85,051.20	87,588.80	90,251.20	92,976.00	95,763.20	98,675.20	101,566.40	104,644.80
O18	Building Inspector III	Hourly	41.70	42.96	44.22	45.55	46.95	48.34	49.80	51.27	52.81
	Climate Action Program Manager	Annual	86,736.00	89,356.80	91,977.60	94,744.00	97,656.00	100,547.20	103,584.00	106,641.60	109,844.80
	Policy Analyst										
	Project Engineer										
M4	Management Analyst I	Hourly	31.54	32.47	33.46	34.43	35.49	36.56	37.64	38.74	39.94
		Annual	65,603.20	67,537.60	69,596.80	71,614.40	73,819.20	76,044.80	78,291.20	80,579.20	83,075.20
M5	Desktop Support Technician	Hourly	32.78	33.75	34.77	35.79	36.87	37.98	39.14	40.31	41.49
		Annual	68,182.40	70,200.00	72,321.60	74,443.20	76,689.60	78,998.40	81,411.20	83,844.80	86,299.20
M6	Procurement & Contracts Analyst	Hourly	34.41	35.48	36.55	37.63	38.73	39.92	41.12	42.34	43.62
		Annual	71,572.80	73,798.40	76,024.00	78,270.40	80,558.40	83,033.60	85,529.60	88,067.20	90,729.60
	Program Coordinator										
	Management Analyst II										
M8	Community Engagement Coord	Hourly	37.94	39.11	40.22	41.45	42.72	43.98	45.32	46.68	48.06
		Annual	78,915.20	81,348.80	83,657.60	86,216.00	88,857.60	91,478.40	94,265.60	97,094.40	99,964.80
	GIS Coordinator										
	Information Tech Coordinator										
M9	Field System Administrator*	Hourly	39.85	41.04	42.28	43.51	44.82	46.18	47.56	48.99	50.47
		Annual	82,886.15	85,372.06	87,947.56	90,500.66	93,232.93	96,054.77	98,921.40	101,900.02	104,968.21
M10	Creative Communications & Mktg										
	Program Mgr	Hourly	41.80	43.05	44.36	45.66	47.04	48.45	49.91	51.42	52.96
	Database/GIS Administrator	Annual	86,939.75	89,537.65	92,247.51	94,979.78	97,824.03	100,757.85	103,826.05	106,961.43	110,164.01
	Deputy City Recorder/Records Mgr										
	Project Manager*										
	Procurement & Contracts Administrator										
M13	Vacant	Hourly	47.08	48.48	49.94	51.44	53.00	54.58	56.21	57.90	59.65
		Annual	97,917.19	100,828.62	103,879.80	107,000.85	110,261.65	113,522.44	116,899.71	120,416.72	124,073.47
M14	Econ Development Prog Mgr	Hourly	49.45	50.92	52.43	54.01	55.63	57.32	59.02	60.78	62.62
		Annual	102,831.68	105,929.44	109,073.80	112,334.60	115,711.85	119,205.56	122,769.14	126,425.90	130,222.41
	Network Administrator*										
M15	Principal Transportation Engineer	Hourly	53.14	54.72	56.35	58.06	59.83	61.61	63.42	65.33	67.28
		Annual	110,541.14	113,825.23	117,202.50	120,766.09	124,446.14	128,149.46	131,922.69	135,882.22	139,934.93

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italicized positions are not filled.
* Classifications marked with an * are Exempt