COMMUNITY CONVERSATIONS

ON POLICE USE OF FORCE POLICIES

Final Report | January 25, 2021



WHERE WE STARTED

"The recent murder of George Floyd does not reflect the values of our Police Department, and we must ensure that excessive use of force against our communities of color ends. Together, we are committed to being actively anti-racist and to working with the community to evaluate and make changes to our institutions."

Mayor Frank Bubenik, excerpted from e-blast on June 12, 2020



REIMAGINING POLICING PLEDGE

- 1. **REVIEW** the use of force policies
- 2. **ENGAGE** the community by including a diverse range of input, experiences, and stories in our review
- **3. REPORT** the findings of our review to our community and seek feedback
- 4. **REFORM** our community's police use of force policies

TIMELINE

OCTOBER 14 SESSION 1

Presentation on current operations and use of force policies NOVEMBER 4 **DIVERSITY TASK FORCE**

Presentation on process, Q&A, and listening session

NOVEMBER 18 SESSION 2

Questions and answers with attendees

DECEMBER 9
SESSION 3

Listening session and questions and answers with attendees

JANUARY 25 CITY COUNCIL

Report the findings of the review to City Council and community

COMMUNITY CONVERSATIONS

SESSION 1: PRESENTATION

33 attendees

Presentation on current operations and use of force policies. Topics included:

- Department operations
- Law enforcement authority
- Legal aspects of use of force
- Training
- Use of force data

SESSION 2: Q & A

28 attendees

Answers provided for all questions received in advance, followed by Q & A. In total, 53 questions were submitted via email or asked during one of the three Community Conversations.

SESSION 3: LISTENING SESSION

24 attendees

Open ended feedback and responses to three prompts. In total, 38 written comments were received from 27 different people via email and posts on the City's various social media platforms.

DIVERSITY TASK FORCE

11 attendees

Questions from attendees:

- How can you ensure use of force is only used when necessary?
- How do you approach policing predominantly white communities versus more racially diverse communities?
- Is there anything local police (Tualatin) can do in case of an ICE raid?

VIRTUAL ENGAGEMENT

Facebook
11 Comments

Nextdoor
10 Comments

Zoom Chat 1 Comment Virtual
Comment
Box
1 Comment

Email 6 Comments

Instagram 1 Comment Neighbors
App
8 Comments



Collaborate with regional partners to improve response to individuals experiencing mental health crises.

Ensure use of force policies include a focus on using the least amount of force reasonable.

Ensure use of force policies include a focus on using de-escalation techniques when reasonable.

Increase training on recognizing when someone is in distress.

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Increase training on cultural awareness and racial bias.

Provide regular updates to the City Council and the community – particularly on stop data, use of force data, and officer misconduct.

RECOMMENDATIONS

- Collaborate with regional partners to improve response to individuals experiencing mental health crises.
- Ensure use of force policies include a focus on using the least amount of force reasonable.
- Ensure use of force policies include a focus on using de-escalation techniques when reasonable.
- Increase training on recognizing when someone is in distress.
- Increase training on cultural awareness and racial bias.
- Provide regular updates to the City Council and the community particularly on stop data, use of force data, and officer misconduct.

Questions and Discussion