

RESOLUTION NO. 5253-15

RESOLUTION AUTHORIZING PERSONNEL SERVICES UPDATES FOR NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2015-16.

WHEREAS, the Council of the City of Tualatin is the authority in setting the compensation and benefits for City employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUALATIN, OREGON, that:

Section 1. A 5% reduction of the eligible Non-Represented Employees classification pay ranges will be made at the same time the City begins to pay the 6% mandatory employee contribution to the Public Employees Retirement System (PERS).

Section 2. The City agrees to pay on behalf of Department Head-level Non-Represented employees, a contribution equivalent to 2% of their respective annual salary, in a proportionate amount each pay period, to a pre-tax saving mechanism designed for Management Employees, subject to all applicable Internal Revenue Service (IRS) codes and State of Oregon tax regulations.

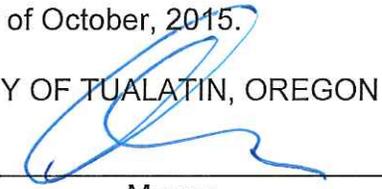
Section 3. The City agrees to pay on behalf of Manager-level, Supervisory-level and eligible Non-Exempt Non-Represented employees, a contribution equivalent to 1% of their respective annual salary, in a proportionate amount each pay period, to a pre-tax saving mechanism designed for Management Employees, subject to all applicable Internal Revenue Service (IRS) codes and State of Oregon tax regulations.

Section 4. The City agrees to increase administrative leave hours for Exempt Management Non-Represented employees to 40 hours.

Section 5. The City agrees to amend the Cell Phone Stipend for eligible Manager-level, Supervisory-level, and Non-Exempt Non-Represented employees, and change the Cell Phone Stipend for Department Head-level Non-Represented employees to a Resource Stipend.

Adopted by the City Council this 12th Day of October, 2015.

CITY OF TUALATIN, OREGON

BY _____
Mayor

APPROVED AS TO FORM

BY _____
City Attorney

ATTEST:

BY _____
City Recorder